

## CAPABILITY STATEMENT

### CORE CAPABILITIES



#### AI Workforce Solutions | Digital Modernization

- AI Readiness & Workforce Automation Strategy
- People Analytics & Insights
- Civitas AI(TM) Government Workforce Platform



#### Human Capital & Organizational Strategy Consulting

- Workforce Strategy & Planning
- Organizational Design & Operating Models
- Culture, Leadership & Employee Experience Design



#### Organizational Change & Transformation Enablement

- Change Strategy & Readiness
- Communication, Learning & Adoption
- Technology/AI Change Enablement



#### Strategic Staffing & Talent Execution Services

- Executive Search
- Permanent Placement & Temp-to-Perm
- Contract and Workforce Augmentation



#### Interim HR Leadership & Managed Services

- Interim CHRO + HR POD Services
- HR Operating Model & Policy Build-Out
- Employee Relations & Compliance Support



#### Training & Capability Development

- AI Workforce Literacy & HR Upskilling
- Leadership & Talent Development Programs
- Customized Workshops & Learning Systes

### COMPANY DATA

Strategic Human Capital Partners is a Washington, DC–based, certified minority-owned small business specializing in modern workforce strategy, AI-enabled solutions, and organizational transformation for government, commercial, and non-profit clients.

#### NIGP CODES:

- 7153510|Human Resources
- 7159020|Educational/Training
- 9180000|Consulting Services
- 9183800|Education & Training Services
- 9186600|Human Resources Consulting
- 9188300|Org Development Consulting
- 9189000|Strategic Tech Planning Services
- 9241600|Course Development Services
- 9244100|Instructor-led Training

#### DUNS NUMBER:

- 119082819

#### CERTIFICATIONS:

- DC Certified Business Enterprise
- Minority Business Enterprise
- Veteran-Owned Small Business

### OUR DIFFERENTIATORS

- **Seasoned Consultants:** A team of experts with extensive knowledge and skills in human capital consulting.
- **Trust-Based Partnerships:** Committed to building long-term relationships based on trust and mutual respect.
- **Client-Centric Communication:** Valuing your input and ensuring open, transparent communication throughout our engagements.
- **Measurable and Sustainable Results:** Delivering outcomes that are impactful, enduring, and quantifiable.
- **Proven Success:** A diverse client base and a solid track record of success across various industries.

### PAST PERFORMANCE

Proven delivery across Fortune 500, government, and mission-driven organizations — including Accenture, IBM, Booz Allen Hamilton, and Tata Consultancy Services, DoD, DoT, DC Water.



### CONTACT

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